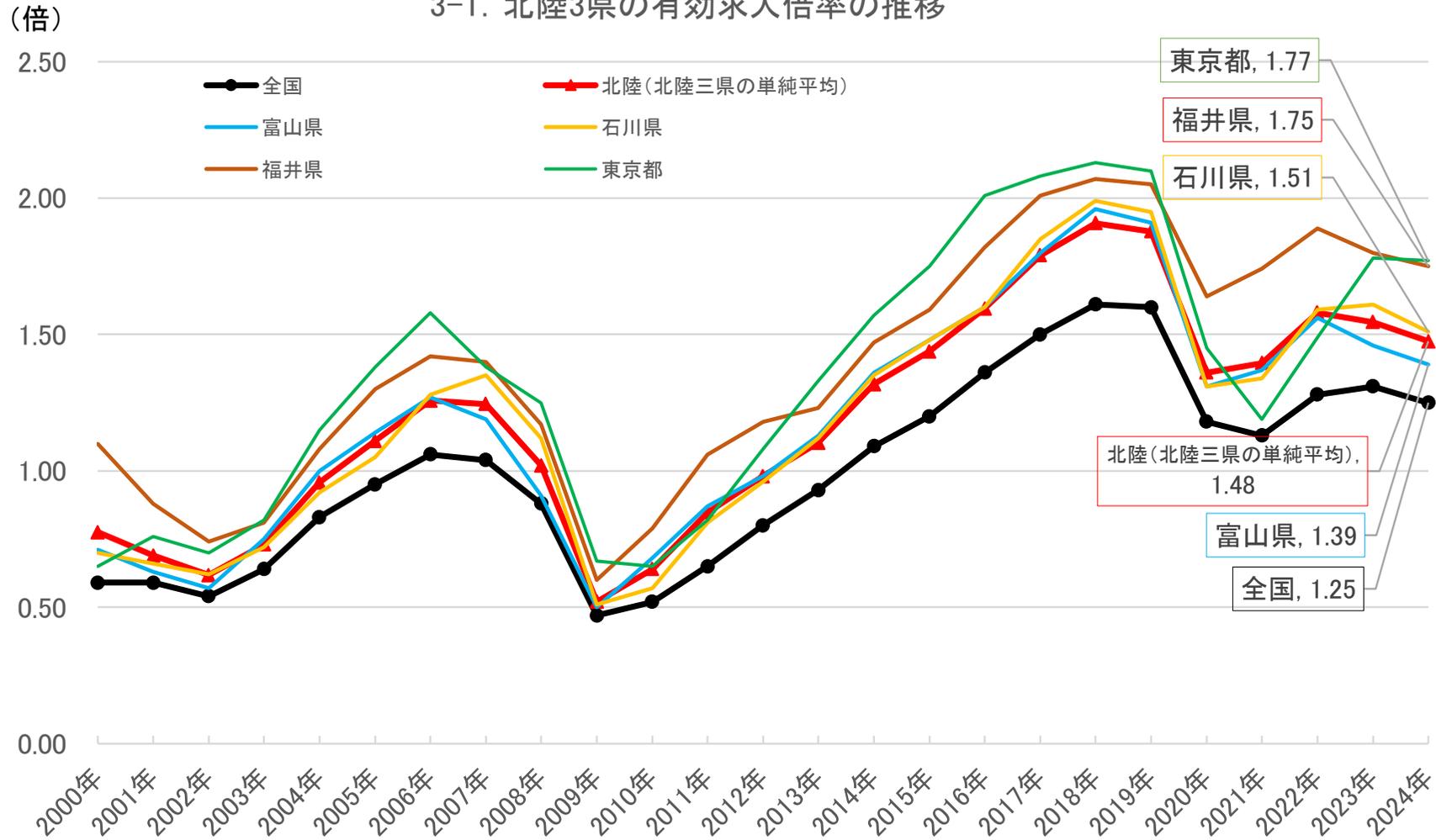


### 3-1. 北陸3県の有効求人倍率の推移



資料: 厚生「一般職業紹介状況」より作成